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INTRODUCING VIGILANT ORGANIZATION AS A NEW ORGANIZATION

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Abstract

Today, organizations should play several roles in order to have an efficient performance. One of these organizations is vigilant organization. By vigilant organization, we mean the organization in which the managers are aware of various events and react to them just- in- time. The vigilant organization prevents all corruptions related to the employees and the managers.In so doing, an organization should have a flexible culture, a vigilant leader, organizational structure and knowledge – based systems in order to eradicate corruption. Moreover, such organization should prepare the fields of justice, clarity, competition and answering system for its employees. Therefore, this is to say that such organization emphasizes on the central capabilities. The employees of the organizations in which the sociopolitical officials make key decisions, have a tendency toward the corruption. This survey is mainly aimed to introduce the vigilant organization as a new organization. Vigilant organization rejects the corruption and non- clarity. This survey investigates the followings: Key concepts of the vigilant organization, Basic organizational capabilities,Vigilant angle or recognizing corruption,Advantages of vigilant organization in 21 century,The factors affecting the success of vigilant organization,Stages of designing vigilant organization,Organizational future,Future challenges

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Keywords: vigilant organization, vigilance, corruption, clarity

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